



National Association of Women in Construction
 San Diego Chapter 21
 PO Box 880725
 San Diego, CA 92168

The Hard Hat Newsletter

Letter from the President's Desk

I want to start by taking a moment to thank the Las Vegas Chapter and Regional Director Myrna Smith for all of their hard work that went into hosting this year's Forum. I am so excited to head to Vegas for a weekend of brainstorming, networking and build upon our success together!

Our Anniversary and Awards banquet was held on April 12th and the event was nothing short of spectacular. We celebrated our past and present accomplishments, honored our 2018-2019 award recipients and danced the night away. It really is amazing to think back on all of the NAWIC Sisters that came before us and the ways that our lives have been impacted because of their sacrifices. I feel so proud to stand beside NAWIC sisters who recognize those sacrifices and continue to work toward a better future, for generations to come. Thank you to the committee that put on this event and to all of those who showed your support by attending and/or sponsoring.

I am so excited to keep the momentum rolling and finish our NAWIC year strong! At our May meeting, we will be learning about the use of Smart Equipment and presenting the nominations for our 2019-2020 directors. In June, we will hold our election and are planning a workshop on Building on Your NAWIC Success through Leadership, Networking, and Mentorship. From June 17-21, we will hold our 12th year of Camp NAWIC. We are expecting about 150 campers so this will surely be our biggest year yet! We are so thankful to the Committee Chairs, members, volunteers, donors and all of our friends around the San Diego Construction Community who have and continue to help us make this event a huge success!

Writing this reminds me just how quickly my term, as President, is flying by. I am very proud of the eventful year, our Chapter has had, thus far. I am continuously inspired by the ideas, efforts, and enthusiasm of our members and couldn't be more excited to see what's to come! I am looking forward to seeing who will be stepping into new leadership positions, in the year to come. If you're considering it but are still on the fence – DO IT!!! I promise it will be the experience of a lifetime... and I promise to be here, to support and celebrate your success, in every possible way!

Ashley Carnevale

Ashley Carnevale
 Tru-Duct Inc.
 NAWIC San Diego Chapter President

Local chapters do not speak for NAWIC National.

Upcoming Events

Women Build: Habitat for Humanity
 Thursday-Saturday, May 2-4, 2019
 & May 9-11, 2019

PSW Regional Forum
 Friday-Saturday, May 3-4, 2019

May Meeting
 Tuesday, May 13, 2019

June Meeting
 Tuesday, June 11, 2019

Camp NAWIC
 June 17 - 21, 2019

3rd Annual NAWIC Golf Clinic
 Wednesday, June 5, 12, 19, 2019

10th Annual NAWIC Golf Tournament
 Thursday, September 12, 2019

May Chapter Meeting

Under Construction: Luxury Beach Resort

Comes to San Diego's North County

Tuesday, May 13, 2019, 5:30 pm - 9:00 pm

Riverwalk Golf Club

1150 Fashion Valley Rd, San Diego, CA 92108

DPR's Project Executive Whitney Dorn shares with NAWIC San Diego:

- Project Overview and History
- Interesting Features
- Challenges and Opportunities

RSVP to Mariana Rosillo at nawichospitality@gmail.com by May 3, 2019.



[Download Flyer](#)

June Chapter Meeting

Building on Your NAWIC Success: Leadership, Networking, and Mentorship

Tuesday, June 11, 2019, 5:30 pm - 9:00 pm

Riverwalk Golf Club

1150 Fashion Valley Rd, San Diego, CA 92108

Invitation to follow.



Events

Women Build: San Diego Habitat for Humanity

May 2-4, 2019 & May 9-11, 2019

Be part of the team!

The 2019 Women Build for Habitat for Humanity will be in Logan Heights on May 2-4 and May 9-11. Returning teams and sponsors will have priority for booking dates until February 8th.

For more information, contact:

Bridget Strickland

Corporate Partnership Manager

San Diego Habitat for Humanity

(619) 516-5275

bridget.strickland@sandiegohabitat.org



PSW Regional Forum in Las Vegas – SOLD OUT

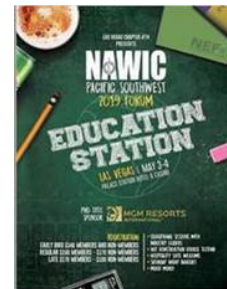
Register for the 2019 PSW Region Forum in Las Vegas, today!

Would you like to grow personally and professionally? Would you like a chance to network with other women working in the construction industry? How about getting your business in front of the industry's brightest professionals? Discover how NAWIC builds leaders, careers, and futures by attending or sponsoring the 2019 Forum!

NAWIC Pacific Southwest 2019 Forum

May 3-4, 2019

Palace Station Hotel & Casino, Las Vegas, NV



[PSW Region Forum Flyer](#)

Camp NAWIC San Diego

Calling all Girls Grades 8-12 for a Hands-on Construction Camp

June 17 - 21, 2019, 8:00 am - 4:00 pm

Location: Associated General Contractors

Apprenticeship Training Facility

6212 Ferris Square, SD 92121

The National Association of Women in Construction is ramping up for Camp NAWIC 2019. Join us for a FREE, week-long summer day camp. Attendees have the opportunity to build take-home projects from the lessons in carpentry, electrical, solar energy, plumbing, and sheet metal. Operating heavy construction equipment and surveying are two of the favorite activities! Ladies, have fun with your friends for a whole week! At graduation on Friday, you and your parents are invited for a barbecue



[Event Flyer](#)



[Sponsorship Flyer](#)

lunch and a grand celebration!

Support Camp NAWIC through volunteering and sponsorships. Learn more by clicking on each of the flyers to the right.

[Learn More →](#)



[Volunteer Opportunities](#)



[Breakfast Sponsorship Flyer](#)

3rd Annual NAWIC Golf Clinic

June 5, 12, 19, 2019

Location: Riverwalk Golf Club
1150 Fashion Valley Rd.
San Diego, CA 92108

IT'S BACK! The 3rd Annual NAWIC Golf Clinic. This is the perfect introduction to golf for anyone who has wanted to learn, but didn't know where to start or just wants to brush up on their skills. Single class or a series of 3 courses offered. All courses include one hour of group golf instruction, clubs and balls (may bring your own clubs if you would like). Area of focus will be instruction on long swing, short swing, and putting.

Clinic Dates

Putting: 6/5/19 5-6pm
Short Swing: 6/12/19 5-6pm
Long Swing: 6/19/19 5-6pm

Cost:

\$28 per class or \$75 for series of 3
Pay with check or cash (Checks payable to NAWIC)

Please mail form & payment to: Hailey@jgeverplumbing.com or
J Geyer Plumbing
Attn: Hailey
11722 Sorrento Valley Rd., Ste. J
San Diego, CA 92121



[Download Registration Form](#)

NAWIC 10th Annual Golf Tournament

September 12, 2019, Noon Shotgun Start

Location: Twin Oak Golf Course
1425 N Twin Oaks Valley Road
San Marcos, Ca 92069

Golfers Receive:

- 418-holes of Golf with Cart
- Range Balls
- Appetizers
- Dinner
- 2 Drink Tickets

Prices:

- \$600 - (Team of Four)
- \$150 - (Individual)
- \$100 - (Individual Member)

For more information about the event or if you would like to make a donation, please contact Hailey Martensen at hailey@jgeverplumbing.com 619-917-6406.



[Download Registration & Sponsorship Form](#)

Chapter News

Jim Bouchard is Coming to San Diego!

Jim Bouchard, The SENSEI LEADER, is coming to San Diego! You may have seen Jim speak for NAWIC in Orlando or Nashville, at the Annual Convention. Jim continues to work with NAWIC, your Chapters, and your companies around the country. He's deeply committed to NAWIC's ongoing mission, and supporting your members and company cultures.

We can thank Kizzy Ferrer and Bridget Pulsifer of the Greater Orlando Chapter for helping us create our Training Partner Cooperative, or TPC. The TPC allows two or more NAWIC companies to join forces for a

customized half-day leadership workshop with Jim!

When your company acts as a TPC Partner, you'll share:

- **Ideas...**Share ideas to create leaders at all levels, with fresh viewpoints and solutions
- **Support...**Partner with fellow NAWIC members, to support and develop leaders with emotional intelligence, strong interpersonal skills, and genuine self-awareness.
- **Perspective...** Sometimes it just takes a fresh set of eyes to resolve a problem or break through to a new level!
- **Investment...**Cost sharing makes this program accessible to any organization, and any budget!

For more information, visit www.ThatBlackBeltGuy.com/TPC.

Jim's regular rate for a half-day leadership workshop is \$10,000. Because he'll already be in your area, we're pleased to offer this program at 10% off, and include our ongoing NAWIC Preferred Discount of 10%, saving your organizations \$2000.

Your shared TPC investment of \$8000 includes:

- Half-day leadership workshop (up to 4 hours)
- Lively, focused discussion -- this is a conversation, NOT a lecture
- SL15 Pre-Event Leadership Survey - This helps Jim identify the leadership needs, goals and most important to YOU
- Supply of books, workbooks and materials for your participants
- Lifetime SENSEI LEADER Movement membership for your participants
- Preferred Rates for ongoing training and events
- Complimentary access to our online programs
- Actionable STRATEGIES and DISCIPLINES you can put to work right away
- Online follow up to keep the momentum going -- long after your workshop!

AND...a **FREE** program with Jim for your NAWIC Chapter while he's in town! TPC Partner companies will enjoy recognition as Corporate Sponsors for the NAWIC Chapter event, including:

- Logo and contact information in all traditional marketing efforts
- Mention in all social media marketing efforts (LinkedIn, Facebook, Twitter)
- Interview with Jim on his leadership podcast "Walking The Walk"
- Recognition at NAWIC event

Jim will be in San Diego for events on April 29 and 30, and then again on June 12, 13 and 14. We can book your TPC Program and NAWIC Chapter event around those dates. Lisa Thibodeaux, Ashley Carnevale and I will work together to coordinate scheduling.

I'm always available by phone or email to answer questions:

Alex Armstrong
Alex@JimBouchard.org
207-751-4317 (direct)

We continued to be inspired by the tremendous women of NAWIC, and we hope to have the pleasure of serving you while we're in San Diego!



Committee Reports

Professional Development and Education: Lisa Thibodeaux / Alyssa Burley

May: Under Construction: Luxury Beach Resort Comes to San Diego's North County DPR's Project Exec. Whitney Dorn

June: Building on Your NAWIC Success: Leadership, Networking, and Mentorship

Membership Committee: Kayla Shumate / Edna Rodriguez

New Members =2

Total Current Members = 75

Active Members: 48

Corporate Members: 21

Associate Members: 3

Student Members: 3

Retired Member: 0

Social Media – Helen Panebianco



[Read Full Report](#)

The social media committee had an Instagram Giveaway and 2 Facebook Giveaways this month! 2 of the giveaways were open to the public (Hydroflask 64oz. Growlers) and 1 was specifically for members only (Hydroflask wine coolers). The giveaways reached over 500 people on Instagram and over 600 NAWIC National Association of Women in Construction San Diego Chapter #21 Committee's Advisor Monthly Committee Report May 1, 2019 people on Facebook. The winner of the members only giveaway will be announced at April's monthly meeting.

Newsletter – Alyssa Burley

The monthly NAWIC newsletter is a great mechanism to send out information about upcoming events, past events and other chapter news. Submit your articles, photos and flyers to aburley@ranchomesa.com by the last Friday of the month to ensure the news is included in the following month's newsletter.

Mentoring – Linda Young/Jan Prathemer

Camp NAWIC VOLUNTEER registration is now open at www.futureconstructionleaders.org!

Check the flyer in this newsletter to scan the many opportunities available! Don't miss out.

We also need SPONSORS. At this time, we are half way there - \$35K has been raised so far. We are so grateful to DPR Construction – our Platinum Sponsor for donating \$10K! PSSI, Swinerton Foundation and Sundt Foundation for \$2500 each, NECA for \$2K; ASA Alliance, A. O. Reed, MITA and McMahan Steel for \$1000 each. Without the generosity of these companies and others like these, we would not be able to do this for the future industry. Every one of our members can say that our chapter of NAWIC in partnership with these companies and more give back to our community.

There are so many companies that have never heard of Camp NAWIC – tell them about it. Send them to the website to see last year's video.

The committee is also looking for companies to sponsor breakfast for the campers and volunteers. Please look for the flyer in this issue of the newsletter.

We are very excited about the 2019 Journeymen project – 2-She Sheds.

You know, the female version of the Man Cave! The structures will be built with metal studs, 2 windows, front door, 2 electrical outlets and a light, a solar panel, drywalled, shingled roof and finished siding! My thoughts now are that the campers will not be able to make the inside a finished product in that timeframe, so we may be sending a team in after camp to help get them ready for the auction! Stay tuned!

If you haven't volunteered at camp before, think about it – we need you and you need to be a part of building the future industry.

If you have any questions, please direct them to Linda Young at sdwic@cox.net or Melinda Dicharry at Melinda@pmcontracting.com.

PS Kayleen McCabe will be at Camp June 18-21 and DA Summer Stephan will be speaking to our campers on Wed., June 19th at 8:30 AM. There may also be a sighting of Mayor Kevin Faulconer and Assembly Member Todd Gloria some time that week!

Anniversary/Executive Night – Isabel Marocco/Lorelee Langworthy

The evening was a success. Attended by almost 130 guests.

Welcome New NAWIC Members!

Please welcome our newest members to the NAWIC San Diego Chapter!

Charmaine Esnard,

Rainbow Municipal Water District (Active)

Courtney Gahan,

Enterprise Fleet Management (Associate Member)

Industry News

What Does the Employer Do After a Work Injury?

Author, Jim Malone, Workers' Compensation Claims Advocate, Rancho Mesa Insurance Services, Inc.

California legislators are considering a new test for contractors to use when deciding if construction workers qualify as independent contractors, according to the San Francisco Chronicle, making the misclassification of workers more difficult.

[Read More →](#)



Education

Surety 101: Bond Basics

This workshop will serve as an intro to the world of Surety Bonding for contractors who are looking to get their first bond or contractors that have bonded before but are looking to get a better understanding of what goes into the process. We will be discussing and breaking down the most common bonds that contractors will need, who the different parties are and their role within a bonding relationship, and what Sureties look for when evaluating a contractor for a potential bond.



This workshop will be presented by Ray Klucznik of Merchants Bonding Company and Andy Roberts of Rancho Mesa Insurance Services, Inc. The information will be relevant to contractors from all trades, that are looking to start performing construction work with the Federal Government and the various state governments and local municipalities.

Ray is an Arizona native and finance graduate of the University of Arizona. He began his surety career in 2012 with Travelers in Phoenix and recently relocated to Southern CA to open a contract underwriting office for Merchants.

Andy is a San Diego native, and UNLV alum, who began his insurance career 9 years ago at Barney & Barney/Marsh. At the beginning of 2018 he made the move over to Rancho Mesa Insurance Services so he could focus solely on surety bonding.

Date:
Wednesday, May 15, 2019

Location:
San Diego, Orange, Imperial PTAC
880 National Blvd. Suite 7100
National City, CA 91950

Time:
10:00 AM to 12:00 AM

[Register Online](#)

Heat Illness Prevention

Increasing heat safety awareness makes work a safer place for your employees. Get informed and ensure your company is in compliance. This course will cover topics like:

- Modified temperature guidelines
- Pre-shift meetings
- Supervisory expectations
- Clarification on Access to Water
- Clarification on Access to Shade
- Rest & Recovery periods
- Monitoring employees
- Weather Monitoring
- High Heat Procedures
- Emergency Response



Date:
Wednesday, June 5, 2019

Location:
Boys & Girls Club of East County
8820 Tamberly Way
Santee, CA 92071

Time:
9:00 AM to 10:30 AM

Please limit the training to 2 attendees per company.

[Register Online](#)

Anniversaries

Congratulations to our NAWIC sisters with anniversaries, this month!

Jenna Schechtel - 2017
Suzanne Ives - 2018
Annette Madril-Molina - 2017

Birthdays

Happy Birthday to our NAWIC sisters!

Laura Coquille – May 2
Kristina Snell – May 5
Bridgitte Turi – May 7
Laurie Irwin – May 8
Stacey Crumrine – May 13
Kelly Petersen – May 13
Lorelee Langworthy – May 16
Lorena Quintero – May 16
Kris Jones – May 18
Ashley Berg – May 19
Teran Breceda – May 19
Danielle Dorset – May 21
Edna Rodriguez – May 30

2018 – 2019 NAWIC San Diego Chapter Officers & Directors

[About NAWIC](#)

Officers

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President

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Carol Hutchinson, United Site Services

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For more than 55 years, NAWIC has helped women take advantage of the opportunities in construction. Whether you want to embark on a new career, establish a networking base, be a mentor/mentee, make a difference in your community, continue your education, or invest in great friendships, NAWIC offers a variety of opportunities — large and small. Savvy NAWIC members, business owners and managers can expect value from their investment in NAWIC. NAWIC membership affords many opportunities, professional, educational and through the NEF (info from NAWIC.org).

Core Purpose: To enhance the success of women in the construction industry.

The Value of a NAWIC Membership:

val•u•a•ble —

1: *having monetary value*

2: *worth a good price*

3: *having desirable or esteemed characteristics or qualities*

4: *of great use or service*

5: *NAWIC membership.*

For more info, please visit: www.nawic.org.

Thank you for reading the NAWIC San Diego Newsletter. Please email all submissions for future newsletters to Alyssa Burley, Newsletter Editor at aburley@ranchomesa.com.



To no longer receive newsletter emails from NAWIC San Diego, please reply to this email with "remove from list" in the subject line. Or, contact Alyssa Burley at aburley@ranchomesa.com. CAN-SPAM ACT.

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