



National Association of Women in Construction  
 San Diego Chapter 21  
 PO Box 880725  
 San Diego, CA 92168

# The Hard Hat Newsletter

## Letter from the President's Desk

Happy March!

Thank you to everyone who joined us in celebrating Women in Construction Week and a HUGE thank you to our WIC Week Committee and Co-Chairs Tosha Carapella and Shelby Ballow for organizing a phenomenal week! Although the week flew by, our events surely made a lasting impact on our community! Our Toast to the Trades event on 3/5 had a an excellent turnout! Almost 200 friends from all over the community showed up to celebrate and show their support for NAWIC and the Future Construction Leaders Foundation. Guests were educated on our youth programs and even had the chance to hear from NAWIC Member and past camper, Ana Gutierrez, about how Camp NAWIC changed her life! Guest speaker, Kayleen McCabe, passionately spoke about careers in the trades and expressed how important it is that we continue to introduce youth and teens to the opportunities our industry has to offer. In addition to raising awareness to our programs, the silent auction raised money to help us continue to grow them! Thank you to the guests, donors and sponsors for your support!

On Thursday 3/7, RDO Equipment & our WIC Week Committee hosted RDO Demo day! Guests learned about and had the opportunity to operate a Deere 35G Mini Excavator. RDO treated guests to dinner and goodie bags filled with pink safety vests and hardhats, as well as some John Deer swag! Thank you to RDO for hosting such a fun filled and educational event!

To celebrate Women's History Month, we are holding our second annual "Thank a Women" series on Facebook! Through the end of the month, we will be thanking at least one women per day. These women will be submitted by our membership and can be women who have inspired us on a personal level or women throughout history, who have changed the world. Be sure to send an email to Helen Panebianco [hpanebianco@dyna-sd.com](mailto:hpanebianco@dyna-sd.com) so we can recognize a women that has made a difference in your life!

April is approaching and NAWIC San Diego is celebrating its 60th Anniversary! Join us for our Annual Awards Dinner on Friday April 12! We are looking forward to honoring our award recipients, celebrating our anniversary and dancing the night away. If you haven't already, be sure to sign up!

*Ashley Carnevale*

Ashley Carnevale  
 Tru-Duct Inc.  
 NAWIC San Diego Chapter President

*Local chapters do not speak for NAWIC National.*

## Upcoming Events

### Diamond Celebration

Friday April 12, 2019

### Women Build: Habitat for Humanity

Thursday-Saturday, May 2-4, 2019  
 & May 9-11, 2019

### PSW Regional Forum

Friday-Saturday, May 3-4, 2019

### May Meeting

Tuesday, May 13, 2019

## NAWIC San Diego's Diamond Celebration

National Association of Women in Construction San Diego Chapter  
Cordially invites you to attend their Diamond Celebration  
Friday April 12th, 2019 6:00 pm (Networking), 6:30 pm (Dinner and dancing to Primo DJ)

### Admiral Baker Clubhouse Presidio Room

2400 Admiral Baker Rd  
San Diego, CA 92124

Please come join us as we celebrate NAWIC San Diego Chapter's 60th Annual Awards Dinner

Awards will be given out for:

- NAWIC member of the year
- NAWIC Outstanding Team Member
- San Diego Company of 2019
- Scholarship recipients
- Design Drafting & Block Kids winners

Cocktail attire

### Cost:

\$60 per person/\$110 per couple  
\$425 for table of eight

[Register Online](#)



[Event Flyer](#)



[Sponsorship Flyer](#)

## Events

### Women Build: San Diego Habitat for Humanity

May 2-4, 2019 & May 9-11, 2019

#### Be part of the team!

The 2019 Women Build for Habitat for Humanity will be in Logan Heights on May 2-4 and May 9-11. Returning teams and sponsors will have priority for booking dates until February 8th.

For more information, contact:

Bridget Strickland  
Corporate Partnership Manager  
San Diego Habitat for Humanity  
(619) 516-5275  
[bridget.strickland@sandiegohabitat.org](mailto:bridget.strickland@sandiegohabitat.org)



### PSW Regional Forum in Las Vegas

Register for the 2019 PSW Region Forum in Las Vegas, today!

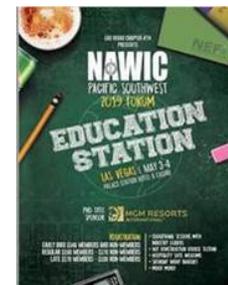
Would you like to grow personally and professionally? Would you like a chance to network with other women working in the construction industry? How about getting your business in front of the industry's brightest professionals? Discover how NAWIC builds leaders, careers, and futures by attending or sponsoring the 2019 Forum!

#### NAWIC Pacific Southwest 2019 Forum

May 3-4, 2019  
Palace Station Hotel & Casino, Las Vegas, NV

**Regular Registration:** December 1, 2018 – March 29, 2019

**Late Registration:** March 30, 2019 – May 2, 2019



[PSW Region Forum Flyer](#)

Please send payment to the address on flyer or pay on line with credit card at: [www.lasvegasnawic.org](http://www.lasvegasnawic.org).

## Camp NAWIC San Diego

Calling all Girls Grades 8-12 for a Hands-on Construction Camp  
June 17 - 21, 2019, 8:00 am – 4:00 pm

Location: Associated General Contractors  
Apprenticeship Training Facility  
6212 Ferris Square, SD 92121

The National Association of Women in Construction is ramping up for Camp NAWIC 2019. Join us for a FREE, week-long summer day camp. Attendees have the opportunity to build take-home projects from the lessons in carpentry, electrical, solar energy, plumbing, and sheet metal. Operating heavy construction equipment and surveying are two of the favorite activities! Ladies, have fun with your friends for a whole week! At graduation on Friday, you and your parents are invited for a barbecue lunch and a grand celebration!



[Event Flyer](#)



[Sponsorship Flyer](#)

[Learn More →](#)

## NAWIC 10<sup>th</sup> Annual Golf Tournament

Save the Date

September 12, 2019, Noon Shotgun Start

Location: Twin Oak Golf Course  
1425 N Twin Oaks Valley Road  
San Marcos, Ca 92069

**STAY TUNED for upcoming information on the Golf Clinic, if you don't golf this is the perfect opportunity to learn!**

For more information about the event or if you would like to make a donation, please contact Hailey Martensen at [hailey@jgeverplumbing.com](mailto:hailey@jgeverplumbing.com) 619-917-6406



[Download Save the Date](#)

## Chapter News

### WIC Week Recap

NAWIC's Toast to the Trades Fundraiser Brings Awareness to Future Construction Leaders Foundation

Author, Alyssa Burley, Client Services Coordinator, Rancho Mesa Insurance Services, Inc.

The National Association of Women in Construction (NAWIC) San Diego Chapter kicked off the Women in the Construction (WIC) Week with a 'Toast to the Trades' fundraiser benefiting the Future Construction Leaders Foundation (FCLF) on March 5, 2019 at Tom Ham's Lighthouse on San Diego Bay.

The nearly 200 people in attendance raised \$10,000 through ticket sales, silent auction and sponsorships. The funds will be donated to the FCLF, a local 501(c)(3) nonprofit dedicated to the advancement of programs focused on educating youth about career opportunities in the construction industry and encouraging them to pursue careers in this field.

Kayleen McCabe, the evening's keynote speaker, is a general contractor, TV host of DIY Network's Rescue Renovation, and trades advocate. She spoke about the rising demand for trade professionals and how it is currently outpacing vocational training. McCabe advocates for the restoration of America's respect for the trades. She also enlightened the audience with anecdotes from her TV show and how the popularity of the DIY movement has gotten some homeowners in over their heads with renovation projects.

Ana Gutierrez, tradeswomen at Clark Construction and former Camp NAWIC participant, spoke about her journey from attending camp as a high school student and learning about the various construction trades to her successful career in the industry.

The 'Toast to the Trades' event was part of WIC Week which is designed "to highlight women as a viable component of the construction industry," according to NAWIC. "WIC Week also provides an occasion for NAWIC's thousands of members across the country to raise awareness of the opportunities available for women in the construction industry and to emphasize the growing role of women in the industry. It is also a time for local chapters to give back to their communities."

Sponsors for the event included:

Project Manager Sponsors - DPR Construction, Tru-Duct Sheet Metal Fabrication, and MC Painting

Superintendent Sponsors - Paradigm Mechanical Corp., SMART, Titan Fire Protection, RDO Equipment Co.,



[Watch a slideshow video of the 2019 NAWIC San Diego Chapter WIC Week Events](#)

Foreman Sponsors - Herc Rentals, Harper Construction Company, Inc., Ryan Companies, ROE Strategic, Sunrise Bobcat & Hauling Service, Inc., and Women's Construction Coalition  
Journeyman Sponsors - Clairemont Equipment, C-SOS Consulting, Denning Moores, SASC Surety Associates  
Apprentice Sponsors - D3 Construction Services, Inc. and Ferguson Commercial

## NAWIC Celebrates WIC Week at RDO's Demo Day

The [National Association of Women in Construction](#) (NAWIC) San Diego Chapter concluded its celebration of Women in the Construction (WIC) Week at RDO Demo Day on March 7, 2019 at [RDO Equipment Co.](#) in Lakeside, CA.

RDO Equipment Co.'s staff and WIC Week committee members welcomed attendees with savory tacos, good music, goodie bags that included personal protective equipment like a pink hard hat, safety vest and safety glasses, and a John Deere pink/camouflage cap, sticker and key chain.

The evening's main event was the mini excavator competition. Using the excavator's bucket, participants tried to scoop up three basketballs that were balanced on safety cones, then drop the basketballs into a box. Participants were given a quick instructional lesson on safety and how to operate the [Deere 35G excavator](#). Then, they began their timed run. Ashley Landers from Bay City Electric Works won the competition with the most number of balls dropped in the box in the fastest time.

"At first it was very scary," said Shelby Ballow from Dowling Construction, Inc. when asked about her experience operating the excavator. "But, my adrenaline was pumping the whole time and it was really fun. I got one ball - first try. And then, it went downhill from there. But, it was really cool and every girl should try an excavator."

The RDO Demo Day event was part of WIC Week which is designed "to highlight women as a viable component of the construction industry," according to NAWIC. "WIC Week also provides an occasion for NAWIC's thousands of members across the country to raise awareness of the opportunities available for women in the construction industry and to emphasize the growing role of women in the industry. It is also a time for local chapters to give back to their communities."

Rancho Mesa Insurance Services is pleased to support the National Association of Women in Construction San Diego and its mission.

### About NAWIC San Diego Chapter

The San Diego Chapter, chartered on April 30, 1959, is very active and involved in the construction industry and the community. Each year the chapter participates in a variety of events including educational seminars and conferences, Women in Construction Week (WIC Week), Block Kids (construction awareness program for children in grades 1 thru 6), CAD/Design/Drafting Contest (High School student activity), Camp NAWIC (a week long program designed to mentor high school girls planning to enter the construction industry), college scholarships, joint meetings with other San Diego professional organizations and various activities with local charities. For more information, visit [www.nawicsd.org](http://www.nawicsd.org).

### About Future Construction Leaders Foundation

The Future Construction Leaders Foundation of San Diego is dedicated to providing opportunities for young men and women to investigate the many private and public construction career opportunities available. From kindergarten to college, we have hands-on, free programs that expose students to various trades and the corresponding seasoned professionals who can guide and coach them. For more information, visit [www.futureconstructionleaders.org](http://www.futureconstructionleaders.org).

### About RDO Equipment Co.

RDO Equipment Co. in Lakeside, California, serves the greater San Diego and surrounding areas. We sell and service John Deere construction equipment, Hitachi equipment, and Vermeer equipment as well as provide construction technology solutions from Topcon and more. Whether your job calls for paving, excavation, utilities, concrete, demolition, or landscaping work, our experienced sales department will help you find the right equipment for your needs. Our large inventory of parts ensures you get the right parts fast to reduce any costly downtime. We also have highly trained and certified technicians to get your equipment back up and running as quickly as possible. Contact us day or night for your service needs. For more information, visit [www.rdoequipment.com](http://www.rdoequipment.com).

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## Social Media: Thank A Woman Series

Happy Tuesday! Did you know that the month of March is National Women's month? Last year we celebrated the month on social media by thanking the women who have made an impact in our lives personally (mothers, sisters, aunts, grandmothers, friends, coworkers, NAWIC sisters, etc.) and also thanking women who have made an impact nationally/internationally (politicians, judges, military service members, authors, teachers, businesswomen, etc.).

Starting Friday, March 8th, we once again begin our #ThankAWoman series to acknowledge and thank all the amazing women who have made a difference in our lives. I encourage everyone to think about the wonderful

women in your life and submit a picture and message of thanks.

Submissions can be sent any time between now and March 30th. All submissions will be reviewed prior to posting. If you have any questions, please let me know. **Please email all submissions to [hpanebianco@dyna-sd.com](mailto:hpanebianco@dyna-sd.com).**



## 2019 Design Drafting Competition

Friday, March 8, 2019 – Judging of Drawings at Pulice Construction's Office

Friday, April 12, 2019 – Winner Announced at the NAWIC San Diego Chapter 60<sup>th</sup> Anniversary Dinner

### Competition Judges

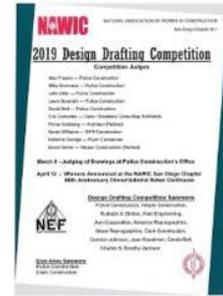
Max Fraizer, Pulice Construction  
Mike Simmons, Pulice Construction  
John Attiq - Pulice Construction  
Leum Bourrath - Pulice Construction  
David Bird - Pulice Construction  
Cris Gonzales - Cass / Sowatsky Consulting Architects  
Pnina Goldberg - Architect (Retired)  
Sarah Williams - DPR Construction  
Katerina Grengs - Ryan Companies  
David Gerke - Harper Construction (Retired)

### Competition Sponsors

Pulice Construction, Harper Construction,  
Rudolph & Sletten, Hale Engineering,  
Aon Corporation, Advance Reprographics,  
Mesa Reprographics, Clark Construction, Condon-  
Johnson, Joan Goodman, Camie Bell, Charles &  
Dorothy Jackson

### Give-A-Way Sponsors

Pulice Construction  
Clark Construction



[Download Flyer](#)

## Gateway Apprenticeship

The program is for youth ages 18-24 who are struggling with purpose and income and live in the City of San Diego, this may be a great opportunity for them to learn about careers in the building and skilled trades.

Women are especially welcome and there is so much support for women in apprenticeship programs and construction careers. And construction careers are so much more lucrative than the service industry. I hope that you will encourage a young woman you know to apply.

It's a 12 week earn-while-you-learn program with lots of perks including all clothing needed to get good, high paying jobs in the trades. If a job applicant doesn't own safety wear and a tool belt, it's almost impossible to get a job on a work site and if a person is unemployed or under employed it's impossible to afford safety gear (including steel toed boots and a tool belt).

We are enrolling through March 4th. Feel free to share this flyer widely.



## Anniversary Committee Requests Nominations: Member of the Year, Company of the Year and Outstanding Team Member of the Year

The Anniversary Committee is reaching out to you, our Chapter members, to help select this year's honorees in three Categories:

- Member of the Year
- Company of the Year
- Outstanding Team Member of the Year

### Member of the Year

This is your chance to brag about a member you know has gone above and beyond to support and promote our Chapter and our goals to enhance the success of women in construction.

They may shine as an outstanding support member on multiple committees, or works effortlessly spreading the word about NAWIC. Maybe they have been spotlighted in the community, in publications, or on TV.

### Company of the Year

We also are looking for a company, whether they are members of NAWIC or not, that has supported NAWIC this past year in a particular or outstanding way, or has supported women in construction in a noticeable fashion.

### Outstanding Team Member of the Year

This is someone who works tirelessly behind the scenes, to make our chapter and events a success. We don't usually hear their name or see them in front of the crowd. Let's recognize them for the work they do.

To date, we have only heard from two of you! We need your input! Remember we have multiple categories, and you can nominate more than one member.

Use the nomination forms to help in your submission.

Please send your nominations to Lorelee Langworthy at [llangworthy@allaccessrentals.com](mailto:llangworthy@allaccessrentals.com), or Isabel Moracco at [izmarocco@caspercompany.com](mailto:izmarocco@caspercompany.com).

The deadline for submissions is March 25th to give us time to review all the nominees.

A nomination form for the Member of the Year category. It includes a title "NAWIC MEMBER OF THE YEAR NOMINATION 2019-2020", a field for "Nominee Name", and a section for "Reason for Nomination" with several lines of text for input.

[Download](#)  
[Member of the Year Form](#)

A nomination form for the Company of the Year category. It includes a title "NAWIC COMPANY OF THE YEAR NOMINATION 2019-2020", a field for "Company Name", and a section for "Reason for Nomination" with several lines of text for input.

[Download](#)  
[Company of the Year Form](#)

A nomination form for the Outstanding Team Member of the Year category. It includes a title "NAWIC OUTSTANDING TEAM MEMBER OF THE YEAR NOMINATION 2019-2020", a field for "Nominee Name", and a section for "Reason for Nomination" with several lines of text for input.

[Download](#)  
[Outstanding Team Member of the Year Form](#)

## Jim Bouchard is Coming to San Diego!

Jim Bouchard, The SENSEI LEADER, is coming to San Diego! You may have seen Jim speak for NAWIC in Orlando or Nashville, at the Annual Convention. Jim continues to work with NAWIC, your Chapters, and your companies around the country. He's deeply committed to NAWIC's ongoing mission, and supporting your members and company cultures.

We can thank Kizzy Ferrer and Bridget Pulsifer of the Greater Orlando Chapter for helping us create our Training Partner Cooperative, or TPC. The TPC allows two or more NAWIC companies to join forces for a customized half-day leadership workshop with Jim!

When your company acts as a TPC Partner, you'll share:

- **Ideas...**Share ideas to create leaders at all levels, with fresh viewpoints and solutions
- **Support...**Partner with fellow NAWIC members, to support and develop leaders with emotional intelligence, strong interpersonal skills, and genuine self-awareness.
- **Perspective...**Sometimes it just takes a fresh set of eyes to resolve a problem or break through to a new level!
- **Investment...**Cost sharing makes this program accessible to any organization, and any budget!

For more information, visit [www.ThatBlackBeltGuy.com/TPC](http://www.ThatBlackBeltGuy.com/TPC).

Jim's regular rate for a half-day leadership workshop is \$10,000. Because he'll already be in your area, we're pleased to offer this program at 10% off, and include our ongoing NAWIC Preferred Discount of 10%, saving your organizations \$2000.

Your shared TPC investment of \$8000 includes:

- Half-day leadership workshop (up to 4 hours)
- Lively, focused discussion -- this is a conversation, NOT a lecture
- SL15 Pre-Event Leadership Survey - This helps Jim identify the leadership needs, goals and most important to YOU
- Supply of books, workbooks and materials for your participants
- Lifetime SENSEI LEADER Movement membership for your participants
- Preferred Rates for ongoing training and events
- Complimentary access to our online programs
- Actionable STRATEGIES and DISCIPLINES you can put to work right away
- Online follow up to keep the momentum going -- long after your workshop!

AND...a **FREE** program with Jim for your NAWIC Chapter while he's in town! TPC Partner companies will enjoy recognition as Corporate Sponsors for the NAWIC Chapter event, including:

- Logo and contact information in all traditional marketing efforts
- Mention in all social media marketing efforts (LinkedIn, Facebook, Twitter)
- Interview with Jim on his leadership podcast "Walking The Walk"
- Recognition at NAWIC event

**Jim will be in San Diego for events on April 29 and 30, and then again on June 12, 13 and 14.** We can book your TPC Program and NAWIC Chapter event around those dates. Lisa Thibodeaux, Ashley Carnevale and I will work together to coordinate scheduling.

I'm always available by phone or email to answer questions:

Alex Armstrong  
[Alex@JimBouchard.org](mailto:Alex@JimBouchard.org)  
207-751-4317 (direct)

We continued to be inspired by the tremendous women of NAWIC, and we hope to have the pleasure of serving you while we're in San Diego!



## Committee Reports

### Professional Development and Education: Lisa Thibodeaux / Alyssa Burley

**May:** Ennis Contracting Verticrete and Use of Smart Equipment

**June:** Building on Your NAWIC Success: Leadership, Networking, and Mentorship

### Membership Committee: Kayla Shumate / Edna Rodriguez

New Members = 2

Mary Darling – Bay City Electric Works (Feb)

Laura Nieman – Pro Back Office (Jan – must've signed up after report was pulled)

Total Current Members = 71

Active Members: 46

Corporate Members: 20

Associate Members: 2

Student Members: 3

Retired Member: 0

- Moving forward, Guest Attendance Raffle and Sponsored Centerpiece Raffle will take place during the Membership announcement at the beginning of the monthly meeting instead of at the end.
- Membership committee will be reaching out to a few members requesting help with updating the new member guide

### Social Media – Helen Panebianco

February was an exciting month for social media! We announced our first 2 social media contest winners, Amber Webb and Kelley Petersen. Amber and Kelley received their own Alex and Ani Bracelets; we were even recognized on Instagram by none other than the official Alex and Ani Instagram page! Our next social media contest will be announced soon so stay tuned!

The social media committee is looking to recruit members to the committee! If you are interested in partaking in this committee for the 2019/2020 NAWIC year, please contact me directly (hpanebianco@dyna-sd.com). It's a great time and user friendly.

### Newsletter – Alyssa Burley

The newsletter committee would like to encourage NAWIC members to submit articles, news, and photos covering the activities of the chapter or exciting events happening in in the lives of members like weddings, births, promotions, etc. Please submit materials to Alyssa Burley at [aburley@ranchomesa.com](mailto:aburley@ranchomesa.com) by the last Friday of the month.

### Mentoring – Linda Young/Jan Prathemer

Camp NAWIC 2019

Can you believe it? We have 12 Journeymen and 125 Apprentices signed up to attend the 12th Annual Camp NAWIC June 17-21. We are excited!

We met with the trades – Safety, Concrete, Solar Energy, Sheet Metal, Tile Setting, Electrical, Plumbing, Surveying and heavy Equipment are on this year's timeline! It is truly a happy day when no one flinches or exits when you say, "Well folks, we have 125 first-year campers for you to train this year!" Isn't that why we love this industry?

Our number one goal is safety and to further guarantee that our great record continues, we will have a safety officer at camp every day, all day watching to catch any possible hazardous situations. Each trade will be responsible for safety talks at the beginning of each teaching session.

The journeywomen will be building She Sheds! If you are thinking about needing one on your backyard – they will be auctioned off later with proceeds going to NAWIC SD Future Construction Leaders Foundation!

Next month we will have a list of Volunteer Jobs – please watch for them and get signed up! You won't want to miss this great opportunity to work along side the next generation of our industry!

We are looking for 4 lunch sponsors – that means your company will provide lunch for about 200 campers and volunteers, serve it and clean up afterwards. We have lunch menu suggestions that have worked in the past including pizza. Please ask for more details if you are interested.

Thank you to all who have been a part of this great adventure from the beginning.



[Read Full Report](#)

## Welcome New NAWIC Members!

Please welcome our newest member to the NAWIC San Diego Chapter!



**Mary Darling**, Bay City Electric Works  
(Recruiter: Alyssa Burley)

Mary Darling is the Rental Operations Manager at Bay City Electric Works. She has worked in the Electrical and Power Generation industry for 20 years. She enjoys boating and off-roading at the river & spending quality time with her husband and 2 children in her free time.

## Industry News

### Health Care Reform... What is Next?

*Author, Shane Medlin, Employee Benefits Account Executive, Rancho Mesa Insurance Services, Inc.*

Recently, multiple proposals to change the existing Affordable Care Act (ACA) have emerged. How will the proposed changes affect employers and their employees? The future of the ACA is still in question. However, it is unlikely that any of the proposed changes will pass congress within the next 2 years. For example, Governor Gavin Newsom is proposing to bring back the individual mandate for California in an effort to help balance the state's health insurance exchange, Covered California™, and keep it stable. Several bills have been introduced that would reinstate the individual mandate, requiring all state residents to have health insurance starting in 2020 or pay a tax penalty.



[Read More →](#)

## Education

### On-Site Health & Safety

Addressing workplace injuries is a difficult task for many employers. They must encourage workers to report all injuries; however, if all injured workers are sent to medical facilities, workers' compensation rates can skyrocket. On-site first aid is a very useful solution - helping reduce claims by up to 90%, while ensuring excellent attention to employees. Topics covered in this workshop include effective reporting and how to manage injuries by properly utilizing first aid in the workplace.



**Date:**

Thursday, March 21, 2019

**Location:**

East County Boys & Girls Club  
8820 Tamberly Way  
Santee, CA 92071

**Time:**

9:00 AM to 10:00 AM

[Register Online →](#)

## Anniversaries

**Congratulations to our NAWIC sisters with anniversaries, this month!**

**Alyssa Burley** – 2017 (2)

**Stacey Curmrine** – 2009 (10)

**Jami McArdle** – 2014 (5)

**Marie Phillip** – 2012 (7)

**Anita Villani-Barnes** – 2005 (14)

**Nancy Walker** – 2008 (11)

## Birthdays

**Happy Birthday to our NAWIC sisters!**

**Ruth Lynch** – March 4

**Chanel Hutchison** – March 6

**Alyssa Burley** – March 9

**Jan Prathemer** – March 17

**Amber Webb** – March 20

**Linda Young** – March 21

## 2018 – 2019 NAWIC San Diego Chapter Officers & Directors

### Officers

**Ashley Carnevale, Tru-Duct, Inc.**

**President**

(619) 672-6186

[NAWIC@Tru-Duct.com](mailto:NAWIC@Tru-Duct.com)

**Kimberly Bell, Pulice Construction**

**President Elect**

(702) 755-1588

[kbell@pulice.com](mailto:kbell@pulice.com)

**Lisa Thibodeaux, Construction Experts, Inc.**

**Vice President**

(760) 634-2474

[lisa@constructionclasses.com](mailto:lisa@constructionclasses.com)

### Directors

**Lorena Quintero, Williams Scotsman**

**Director**

(866) 892-0188

[lorena.quintero@as.willscot.com](mailto:lorena.quintero@as.willscot.com)

**Mariana Rosillo, ETC Building & Design**

**Director**

(619) 864-0682

[mrosillo@etcusa.net](mailto:mrosillo@etcusa.net)

**Shelby Ballow, Dowling Construction Inc.**

**Director**

(858) 277-7988

[ShelbyG@dowlingconst.com](mailto:ShelbyG@dowlingconst.com)

### About NAWIC

For more than 55 years, NAWIC has helped women take advantage of the opportunities in construction. Whether you want to embark on a new career, establish a networking base, be a mentor/mentee, make a difference in your community, continue your education, or invest in great friendships, NAWIC offers a variety of opportunities — large and small. Savvy NAWIC members, business owners and managers can expect value from their investment in NAWIC. NAWIC membership affords many opportunities, professional, educational and through the NEF (info from [NAWIC.org](http://NAWIC.org)).

**Core Purpose:** To enhance the success of women in the construction industry.

**Helen Panebianco, Dynalectric San Diego**  
**Recording Secretary**  
(858) 527-2639  
[hpanebianco@dyna-sd.com](mailto:hpanebianco@dyna-sd.com)

**Edna Rodriguez, Herc Rentals, Inc.**  
**Corresponding Secretary**  
(619) 322-3190  
[edna.rodriguez@hercrentals.com](mailto:edna.rodriguez@hercrentals.com)

**Amber Webb, Ryan Companies US, Inc.**  
**Director**  
(858) 812-7917  
[amber.webb@ryancompanies.com](mailto:amber.webb@ryancompanies.com)

**Carol Hutchinson, United Site Services**  
**Director**  
(619) 218-0815  
[carol.hutchinson@unitedsiteservices.co](mailto:carol.hutchinson@unitedsiteservices.co)

The Value of a NAWIC Membership:  
val•u•a•ble —  
1: *having monetary value*  
2: *worth a good price*  
3: *having desirable or esteemed characteristics or qualities*  
4: *of great use or service*  
5: *NAWIC membership.*

For more info, please visit: [www.nawic.org](http://www.nawic.org).

Thank you for reading the NAWIC San Diego Newsletter. Please email all submissions for future newsletters to Alyssa Burley, Newsletter Editor at [aburley@ranchomesa.com](mailto:aburley@ranchomesa.com).



To no longer receive newsletter emails from NAWIC San Diego, please reply to this email with "remove from list" in the subject line. Or, contact Alyssa Burley at [aburley@ranchomesa.com](mailto:aburley@ranchomesa.com). CAN-SPAM ACT.  
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